



“It's not the will to win, but the will to prepare to win that makes the difference.”

Paramount enjoys a leading position in the recruitment and Management consultancy sectors at a time when people are recognized to be the key component of any organization's success. Paramount was founded in 2006 by Mr Ajitsinh Raj (IIM-A Alumni) and focuses its business in the recruitment industry. The company has grown organically into one of the top recruitment consultants in the South Gujarat with offices at Surat (Head office), Mumbai and Dubai. Paramount Recruitment is a competitive provider of all the industries. Our Clients range throughout India within the Mining, Petrochemical, Power, Manufacturing and Retail sectors and provide resources within the Temporary, Contracting and Permanent environments.



We explore potentials beyond the boundry



Value of
every action
every moment
Pays . . . ! ! !

Ethics & Values

- We accept only those assignments that we believe we have the necessary competence to deliver successfully.
- We keep our clients informed for any restrictions to our services to candidates and about any conflict of interests.
- We will inform candidates objectively about the prospective position
- We do not forward candidate profiles without their prior agreement and without having already met or talked to them.
- An employment contract is terminated by the candidate during the first three months activity without a just cause; we undertake a new search, without invoicing further fees on the equivalent salary.

We Promise:

- To work in close co ordination with our clients for their global executive search requirements
- To provide value added expertise during and after every assignment
- To execute each and every assignment diligently and with integrity
- To adhere to the strict norms of the client's work culture and their code of ethics
- To thoroughly check short – listed candidate diligent
- To treat each and every candidate respectfully
- To provide guarantee period for each and every recruitment and selection.

SERVICES

- With our domain expertise in:
- Textile, Chemical and Engineering.
- Pharmaceutical.
- Oil & Gas,
- Banking & Financial,
- IT & Telecom,
- Real Estate,
- Hospitality and Facilities Management,
- We are committed to exceeding expectations every time.

Active employees
business

Vision

“Be the most respected and sought Management and Recruitment consulting organization in India by way of providing Professional, Committed, accurate and on time services to its most valuable clients”

Mission Statement

- We focus on providing the best consulting and recruitment services to our esteemed clients.
- We provide a value added service for our clients. We are a learning organization and believe in continuous improvement. We pride ourselves with exceptional service record.
- With a high caliber team and professional approach, Paramount has distinctive edge in working with multinational organizations
- We help clients to identify, evaluate, and recruit talent across various levels and locations.

Our strength lies in understanding the complexities in the recruitment and competence matching areas

Our specialties

- Our valued staffs are dedicated to excellence, integrity and professionalism at all times. Each recruiter specializes in a niche market thus understanding the Clients recruitment and technical aspects within their industries.
- By understanding their individual markets each recruiter creates a high level of accuracy, professionalism and knowledge to effectively service the requirements of both its Clients and Candidates.
- We pride ourselves on our consistent service; this is what sets us apart from our competitors.
- Our database (Placement Partner) is updated daily and is occupied with an extensive pool of expertise, with skills our Clients may require.
- Our staff is dedicated to their Clients and only submits the most suitable candidates through to the Client; "After all Client is paying for a service, not for a portion of Paramount's data base"



Opportunities
Available - International



Client Services:

As a well established recruiter and professional team of selected sectors we are in a strong position to offer our clients a portfolio of high quality services. These services are as follows :

- Permanent & Contract Recruitment
- Account Management
- Exclusive Assignments
- Search and Selection
- Agency Management
- Managed Advertising Campaigns
- Industry Information – Salary scales, market knowledge, skills shortages

Here are a few reasons why our clients choose Paramount :

- We aspire to build long-term partnerships
- Flexible and Cost Effective pricing structures
- Highly trained consultants with expert market knowledge
- One of the most effective advertisers on the Internet
- Solutions-led and tailored Recruitment Solutions
- An in-depth and highly focused recruitment process
- Access to our extensive database and network of exclusive candidates
- Up-to-date Industry information – Salary scales, market knowledge, skills shortages

Our USPs:

- Highly Professional & Specialist Consultants
- Confidential and professional Career Management Services
- Unrivaled Industry Expert
- Effective and Efficient Contract Solutions
- Tailored Recruitment Solution
- An Envidable Selection Opportunities available throughout Gujarat- India and Internationally



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